

| Código  | Empleado                             | Nombramiento                    | Sueldo         | DIAS LABORADOS | DESCUENTO<br>"FALTAS Y<br>RETARDOS" | "TOTAL"<br>"PERCEPCION<br>ES" | Subsidio al<br>empleo | I.S.R.         | I.S.R. (sp)    | AJUSTE AL<br>NETO | "TOTAL"<br>"DEDUCCIONE<br>S" | IMSS<br>PATRONAL |
|---|--------------------------------------|---------------------------------|----------------|----------------|-------------------------------------|-------------------------------|-----------------------|----------------|----------------|-------------------|------------------------------|------------------|
| <b>DEPARTAMENTO 1 DIRECCION GENERAL</b>       |                                      |                                 |                |                |                                     |                               |                       |                |                |                   |                              |                  |
| DG01  | Méndez González Gabriela Elizabeth   | Directora General               | 24148.8        | 15             |                                     | 24148.8                       | 0                     |                | 4885.82        | 0.07              | 7663                         | 873.14           |
| DG03  | Gallo Delgado Edith Gabriela         | Asistente de Dirección          | 6705.32        | 15             |                                     | 6705.32                       | 0                     |                | 721.12         |                   | 721.12                       | 396.83           |
| <b>TOTAL DEPARTAMENTO</b>                     |                                      |                                 | <b>30854.1</b> |                | <b>0</b>                            | <b>30854.1</b>                | <b>0</b>              | <b>0</b>       | <b>5606.94</b> | <b>0.07</b>       | <b>8384.12</b>               | <b>1269.97</b>   |
| <b>DEPARTAMENTO 2 JEFATURA ADMINISTRATIVA</b> |                                      |                                 |                |                |                                     |                               |                       |                |                |                   |                              |                  |
| JA04  | Loera Gonzalez Gabriela Marisol      | Jefe de Departamento            | 13520          | 15             |                                     | 13520                         | 0                     |                | 2181.19        | -0.19             | 3735.8                       | 582.92           |
| JA05  | Chavez Paz Pamela de Jesus           | Abogado                         | 7513.82        | 15             |                                     | 7513.82                       | 0                     |                | 893.85         | 0.08              | 1758.02                      | 418.91           |
| JA06  | Sanchez Garcia Jeronimo              | Contador                        | 7513.82        | 15             |                                     | 7513.82                       | 0                     |                | 893.85         | 0.08              | 1758.02                      | 418.91           |
| JA07  | Neri Ruiz Pedro                      | Coordinador (administrativo)    | 7989.28        | 15             |                                     | 7989.28                       | 0                     |                | 995.41         | -0.1              | 1914.08                      | 431.89           |
| JA08  | Martínez Ibarra José de Jesús        | Conserje                        | 5467.23        | 15             |                                     | 5467.23                       | 0                     |                | 496.67         | 0.03              | 3765.43                      | 363.03           |
| JA10  | Zúñiga Reynaga Yolanda               | Auxiliar General                | 4844.53        | 15             |                                     | 4844.53                       |                       |                | 397.02         | 0.07              | 3376.73                      | 346.02           |
| JA11  | Silva Díaz Angélica Araceli          | Intendente                      | 5467.23        | 15             |                                     | 5467.23                       |                       |                | 496.67         | 0.07              | 3780.83                      | 363.03           |
| JA42  | Rodríguez Ramirez Xochitl            | Recepcionista                   | 5278.8         | 15             |                                     | 5278.8                        |                       |                | 466.53         | 0.07              | 466.6                        | 357.88           |
| JA40  | Perez Gonzalez Maria Laura           | Auxiliar General                | 4844.53        | 15             |                                     | 4844.53                       |                       |                | 397.02         | -0.01             | 2513.13                      | 346.02           |
| JA41  | Nieves Servin Diego Alberto          | Auxiliar de Servicios Generales | 5467.23        | 15             |                                     | 5467.23                       |                       |                | 496.67         | -0.01             | 1828.63                      | 363.03           |
| <b>TOTAL DEPARTAMENTO</b>                     |                                      |                                 | <b>67906.5</b> |                | <b>0</b>                            | <b>67906.5</b>                | <b>7714.88</b>        | <b>7714.97</b> | <b>7714.88</b> | <b>0.09</b>       | <b>24897.3</b>               | <b>3991.64</b>   |
| <b>DEPARTAMENTO 4 AREA MEDICA Y FISICA</b>    |                                      |                                 |                |                |                                     |                               |                       |                |                |                   |                              |                  |
| AM13  | Alatorre Rea Walter                  | Medico                          | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | 0.19              | 1846.26                      | 426.24           |
| AF12  | Chavez Martinez Elba Roxana          | Terapeuta Fisico                | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | 0.19              | 1846.26                      | 426.24           |
| AF14  | Arriaga Gómez Mariana                | Terapeuta (DM)                  | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | 0.19              | 5182.26                      | 426.24           |
| AF15  | Olivares Morales Maria Ursula        | Terapeuta Fisico                | 7782.06        | 15             |                                     | 7782.06                       |                       |                | 951.13         | 0.19              | 3037.26                      | 426.24           |
| <b>TOTAL DEPARTAMENTO</b>                     |                                      |                                 | <b>31128.2</b> |                | <b>0</b>                            | <b>31128.2</b>                | <b>0</b>              | <b>0</b>       | <b>3804.52</b> | <b>0.76</b>       | <b>11912</b>                 | <b>1704.96</b>   |
| <b>DEPARTAMENTO 5 AREA ESPECIALIDADES</b>     |                                      |                                 |                |                |                                     |                               |                       |                |                |                   |                              |                  |
| AE16  | Cantera Ramirez Ana Elizabeth        | Terapeuta (DI)                  | 7782.06        | 15             |                                     | 7782.06                       |                       |                | 951.13         | 0.19              | 1846.26                      | 426.24           |
| AE17  | Rivas Tejeda Carlos Alberto          | Terapeuta (DI)                  | 7782.06        | 15             |                                     | 7782.06                       |                       |                | 951.13         | 0.19              | 1846.26                      | 426.24           |
| AE18  | Marquez Martin del Campo Daniela     | Coordinador Especialidades      | 7989.28        | 15             |                                     | 7989.28                       | 0                     |                | 995.41         | -0.1              | 2869.08                      | 431.89           |
| AT27  | Alvaro Oropeza Anabel                | Terapeuta (DM)                  | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | 0.15              | 4840.26                      | 426.24           |
| AE20  | Plascencia González Paola Viridiana  | Psicólogo                       | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | -0.01             | 3989.06                      | 426.24           |
| AE21  | V A C A N T E                        | Psicólogo                       |                |                |                                     | 0                             | 0                     |                |                |                   | 0                            |                  |
| AE22  | Neri García Criselda                 | Psicólogo                       | 7513.82        | 15             |                                     | 7513.82                       | 0                     |                | 893.85         | 0.08              | 1758.02                      | 418.91           |
| AE23  | Flores Orozco Carolina               | Terapeuta (A y L)               | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | 0.1               | 5602.66                      | 426.24           |
| AE24  | Ortiz Anguiano Nérida Guadalupe      | Terapeuta (A y L)               | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | 0.12              | 5487.26                      | 426.24           |
| AE25  | Reyes Vazquez Karla Rosalia Nashiely | Trabajador Social               | 7513.82        | 15             |                                     | 7513.82                       | 0                     |                | 893.85         | 0.08              | 1758.02                      | 418.91           |
| AE26  | Navarro Sarabia Diana Cristina       | Trabajador Social               | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | -0.01             | 3099.06                      | 426.24           |
| AE30  | González Angulo Karla Angélica       | Terapeuta                       | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | -0.01             | 3324.06                      | 426.24           |
| AE31  | Villegas Ramirez Ilyari              | Terapeuta                       | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | -0.01             | 2790.06                      | 426.24           |
| AE32  | Montero Jauregui Maribel             | Terapeuta                       | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | 0.19              | 1846.26                      | 426.24           |
| AE36  | Gutierrez Rodriguez Pamela Areli     | Terapeuta                       | 7782.06        | 15             |                                     | 7782.06                       | 0                     |                | 951.13         | 0.01              | 4446.86                      | 426.24           |
| AE37  | V A C A N T E                        | Terapeuta                       |                |                |                                     | 0                             | 0                     |                |                |                   | 0                            |                  |
| AE38  | Tabares Renteria Jovanny Gabriel     | Monitor                         | 4844.53        | 15             |                                     | 4844.53                       |                       |                | 397.02         | 0.19              | 954.33                       | 346.02           |
| <b>TOTAL DEPARTAMENTO</b>                     |                                      |                                 | <b>113464</b>  |                | <b>0</b>                            | <b>113464</b>                 | <b>0</b>              | <b>0</b>       | <b>13642.6</b> | <b>1.16</b>       | <b>46457.5</b>               | <b>6304.37</b>   |

|                           |                                  |  |                |    |          |                |          |          |               |              |                |                |
|---------------------------|----------------------------------|--|----------------|----|----------|----------------|----------|----------|---------------|--------------|----------------|----------------|
| DEPARTAMENTO 6            | <b>AREA TALLERES</b>             |  |                |    |          |                |          |          |               |              |                |                |
| AE19                      | De Anda Vargas Jessica Elizabeth | Coordinadora Talleres                                | 7989.28        | 15 | 7989.28  |                | 995.41   | 0.04     | 2578.08       | 431.89       |                |                |
| AT28                      | Ruiz Castorena Adriana Margarita | Terapeuta (DI)                                       | 7782.06        | 15 | 7782.06  |                | 951.13   | -0.04    | 3364.86       | 426.24       |                |                |
| AT29                      | Rodriguez Mendez Elizabeth       | Terapeuta  | 7513.82        | 15 | 7513.82  |                | 893.85   | 0.08     | 1758.02       | 418.91       |                |                |
| AT33                      | Reyes Nava Vanessa Gabriela      | Especialista en Terapia de Desarrollo de Habilidades | 7549.4         | 15 | 7549.4   |                | 901.47   | -0.05    | 2539.6        | 419.89       |                |                |
| AT34                      | Bañuelos Estrada Cinthya Mayela  | Especialista en Terapia de Desarrollo de Habilidades | 7549.4         | 15 | 7549.4   |                | 1061.77  | -0.15    | 1929.8        | 419.89       |                |                |
| AT35                      | Ledezma Valdivia Martin          | Especialista en Terapia de Desarrollo de Habilidades | 7549.4         | 15 | 7549.4   |                | 901.47   | -0.25    | 3866.4        | 419.89       |                |                |
| <b>TOTAL DEPARTAMENTO</b> |                                  |  | <b>45933.4</b> |    | <b>0</b> | <b>45933.4</b> | <b>0</b> | <b>0</b> | <b>5705.1</b> | <b>-0.37</b> | <b>16036.8</b> | <b>2536.71</b> |
| DEPARTAMENTO 7            | <b>JEFATURA DE OPERACIÓN</b>     |  |                |    |          |                |          |          |               |              |                |                |
| JO03                      | V A C A N T E                    | Jefe de Departamento                                 |                |    |          | 0              | 0        |          |               |              | 0              |                |
| <b>TOTAL DEPARTAMENTO</b> |                                  |  | <b>0</b>       |    | <b>0</b> | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b>      | <b>0</b>     | <b>0</b>       | <b>0</b>       |

**TOTALES**

|               |          |               |                |                |              |             |               |                |
|---------------|----------|---------------|----------------|----------------|--------------|-------------|---------------|----------------|
| <b>289286</b> | <b>0</b> | <b>289286</b> | <b>7714.88</b> | <b>7714.97</b> | <b>36474</b> | <b>1.71</b> | <b>107688</b> | <b>15807.7</b> |
|---------------|----------|---------------|----------------|----------------|--------------|-------------|---------------|----------------|

JERONIMO SANCHEZ GARCIA  
Contador

MARISOL LOERA

OBLIGACIONES PATRONALES

6306.624  
396.83

**6703.45**

3624.92  
2109.52  
2109.52  
2229.48  
1593.16  
1436.04  
1593.16  
357.88  
1436.04  
1593.16

**18082.9**

2177.2  
2177.2  
2177.2  
2177.2

**8708.8**

2177.2  
2177.2  
2229.48  
2177.2  
2177.2  
0  
2109.52  
2177.2  
2177.2  
2109.52  
2177.2  
2177.2  
2177.2  
2177.2  
2177.2  
0  
1436.04

**31833.8**

2229.48  
2177.2  
2109.52  
2118.51  
2118.51  
2118.51  
**12871.7**

0  
**0**

**78200.6**